

Paper Version



Eastern Band of Cherokee Indians Tribal Employment Rights Office 2020 Employment Survey

The Eastern Band of Cherokee Indians Tribal Employment Rights Office is conducting this survey to provide a better understanding about the employment opportunities here on the Qualla Boundary. With this data we hope to be able to develop and provide tools and resources that support the development of our Workforce, Employers and local economy. Your input is essential to our analysis and understanding. *ᎠᎵ!* Thank you!

Section 1

Employment Information

By "Seasonal", we mean positions that are truly seasonal employment By "Project", we mean employment that is availability due to specific project activity and/or funding availability.

1.Does your business provide employment Year-Round?

- ☐ Yes
- ☐ No

2.Does your business provide Part-Time employment?

- ☐ Yes
- ☐ No

3.Does your business provide employment Seasonally or by a Project?

- ☐ Yes
- ☐ No

4.If your business provides Seasonal employment, what dates are you open?
(from MM/DD to MM/DD)

5.Does your business provide employment differently? If so, please describe. (e.g., based on funding availability, etc.)

Section 2

Permanent & Seasonal/Project Employment Positions

By "permanent employment positions" we mean full time equivalent (FTE) positions that are not seasonal. By "Seasonal/Project", we mean positions that are truly seasonal employment or employment availability by project activity and funding.

6. How many TOTAL FULL-TIME positions are available for employment in your business?

7. Are any of your full-time positions Seasonal/Project?

☐ Yes

☐ No

8. If YES, how many Seasonal/Project full-time positions do you have?

9. How many TOTAL PART-TIME positions are available for employment in your business?

10. Are any of your part-time positions Seasonal/Project?

☐ Yes

☐ No

11. If YES, how many Seasonal/Project part-time positions do you have?

Section 3

Workforce Demographics

12.Of your total positions, how many EBCI Tribal Members do you employ?

13.Of your total positions, how many Other American Indians do you employ?

14.Of your total positions, how many Spouses of Indians (EBCI or other American Indians) do you employ?

15.Of your total positions, how many Non-Indians do you employ? (Please exclude the number of Spouses from this total)

16.Of your total positions, how many positions are Vacant?

17.Final thoughts, comments, observations (e.g., workforce experience, this survey instrument, etc.)?

Section 4

Employer Information

Please enter your information in the event we have questions or need to follow up with you on your responses.

18.Name:

19.Name of Business:

20.Address:

21.Phone Number:

22.Email Address:

23.Date of survey completion:

QR Code. Recipients can scan the code below on a phone or tablet to access the form.

