

PASSED
PASSED

Cherokee Council House
Cherokee, North Carolina
JAN 09 2020

Date

Resolution No. 95 (2019)

WHEREAS, the Tribal Employment Rights Office (TERO) was established to implement and enforce the Tribal Business Preference Law, codified at Chapter 92 et seq., and the Wages/Employment Laws, codified at Chapter 95 et. seq.; and

WHEREAS, the goal of the program is to ensure that all economic entities operating and every private employer engaging within the exterior boundaries and territory of the Tribe provide an employment opportunity – or Indian preference in employment – to citizens of the Eastern Band of Cherokee Indians, other federally recognized tribes, and spouses of Indians; and

WHEREAS, the EBCI Comprehensive Economic Development Strategy for 2018 - 2022, states that “[a]mong the working-age population (16 years or older) on the Qualla Boundary, approximately 53% were in the labor force, as compared to 65% throughout the state, according to recent Census data. The unemployment rate in 2016 averaged 5.2% on the Qualla Boundary, which was relatively comparable to 4.9% for North Carolina” describing the Tribes Employment background; and

WHEREAS, the employment rate is one of the economic indicators that economists examine to help understand the state of the economy and are used as a measure of the extent to which available labor resources (people available to work) are being used; and

WHEREAS, the Eastern Band of Cherokee Indians Tribal Employment Rights Office has developed a 2020 Employment Survey that will provide a better understanding about the employment rate and opportunities on the Qualla Boundary. This data will assist us in developing tools and resources that support the development of our tribal workforce, with the intent of positively impacting the local economy.

NOW THEREFORE BE IT RESOLVED, by the Tribal Council of the Eastern Band of Cherokee Indians, in annual council assembled, that the Tribal Employment Rights Office (TERO) is authorized to issue and conduct the 2020 Employment Survey, attached hereto.

BE IT FURTHER RESOLVED, that deployment of the 2020 Employment Survey will be presented to all employers, on the tribal trust lands of the Eastern Band of Cherokee Indians.

BE IT FURTHER RESOLVED, that the TERO will compile the data and report it to Tribal leadership.

BE IT FINALLY RESOLVED, that this resolution shall become effective upon ratification by the Principal Chief.

Submitted By: EBCI Tribal Employment Rights Office

The attached Resolution/Ordinance No. 95 dated JANUARY 9, 2020_ was

PASSED (X)

KILLED ()

and ratified in open Council on JANUARY 9, 2020 by 100 voting for the act
and 0 members voting against it as follows:

VOTE	FOR	AGAINST	ABSTAIN	ABSENT
Richard French	X			
Perry Shell	X			
Boyd Owle	X			
Bucky Brown	X			
Tom Wahnetah	X			
David Wolfe	X			
Adam Wachacha	X			
Bo Crowe	X			
Chelsea Saunooke	X			
Albert Rose	X			
Dike Sneed	X			
Tommye Saunooke	X			
	100	0	0	0


TRIBAL COUNCIL CHAIRMAN


ENGLISH CLERK


PRINCIPAL CHIEF

APPROVED (✓) VETOED ()

VETO UPHELD () VETO DENIED ()

DATE: 1/30/2020

I hereby certify that the foregoing act of the Council was duly:

PASSED ()

KILLED ()

and ratified in open Council after the same has been interpreted by the Official Interpreter and
has been fully and freely discussed.

INTERPRETED ()

OMITTED ()