



Cherokee Council House Cherokee, North Carolina

July 18, 2019

RESOLUTION NO.	(2019)
TEROPEOTION NO.	(4V1 <i>7)</i>

- WHEREAS, The Tribe's Medical Institutional Review Board (MIRB) has been assigned the task of reviewing health-related research requests made to the Eastern Band, AND
- WHEREAS, The MIRB has reviewed and approved a research request made by Dr. Martin T. Hall, PHD, MSSW, Kent School of Social Work, University of Louisville, entitled "Quality Improvement Center on Workforce Development (QIC-WD) Study: Eastern Band of Cherokee Indians Family Safety Onboarding Evaluation," and with the collaboration of Barbara "Sunshine" Parker, EBCI Human Services Director, AND
- WHEREAS, The EBCI Family Safety Program offers child and adult protective services to the children and families in the Cherokee community, working jointly with other local Cherokee resources through services in the homme and community, AND
- WHEREAS, The Quality Improvement Center for Workforce Development (QIC-WD) is dedicated to understanding how to improve child welfare workforce outcomes, and in December of 2016, the QIC-WD issued a request for applications for sites interested in initiating evidence-informed workforce interventions and understanding how they are related to outcomes for children, AND
- WHEREAS, The Eastern Band of Cherokee Indians Family Safety Program was one of 26 child welfare programs to submit an application and was among the 8 child welfare programs selected to participate in the 5-year project, AND
- WHEREAS, The QIC-WD team has partnered with the EBCI Family Safety Program and local cultural experts to develop an onboarding program focused on 3 primary domains:

 1) Cherokee history and culture, with specific emphasis on historical trauma and implications for child welfare practice; 2) role clarity (i.e., policies and procedures); and 3) connection and cohesiveness within and across Family Safety Program units, AND
- WHEREAS, The surveys with Family Safety Program workers and supervisors, described above, are part of a cross-site evaluation for all programs involved with the QIC-WD, AND
- WHEREAS, the results of the project will be used to improve services to the Cherokee community by the Family Safety Program by training, educating, and motivating Family Safety Program workers through an evidence-based model, AND

WHEREAS, The Secretary of the Public Health and Human Services Division (PHHS) has reviewed the request and the MIRB's recommendations and has also given approval, AND

WHEREAS, The researcher acknowledges that all information obtained from this research is the property of the Eastern Band of Cherokee Indians and will be forwarded to the EBCI Secretary of PHHS for review and neither Dr. Hall nor Ms. Parker, nor the Co-Investigators, will use this information in any manner not authorized,

NOW THEREFORE BE IT RESOLVED by the Tribal Council of the Eastern Band of Cherokee Indians in Council assembled at which a quorum is present that Dr. Martin T. Hall, Kent School of Social Work, University of Louisville, and Co-Investigators are hereby granted permission to carry out the above-named research project as described in their MIRB proposal, carrying out all follow-up and reporting as required by the Tribal Medical Institutional Review Board.

BE IT FINALLY RESOLVED that this resolution shall become ratified upon signature of the Principal Chief and that the Secretary of PHHS shall carry out the intent of this resolution.

Submitted by: Vickie L. Bradley, Secretary

Public Health and Human Services Division,

Eastern Band of Cherokee Indians