

CHEROKEE COUNCIL HOUSE
CHEROKEE, NORTH CAROLINA

DATE

RESOLUTION NO. _____ (2018)

WHEREAS, the Charter and Governing Document authorizes and empowers the Eastern Band of Cherokee Indians (EBCI) Tribal Council to adopt laws and regulations for the general government of the Tribe. Charter and Governing Document, sect. 23 (Sept. 5, 1995).

WHEREAS, the EBCI Tribal Council authorizes Tribal expenditures. *Id* at sect. 20.

WHEREAS, the EBCI Tribal Council authorized the Tribe's Retirement Committee, currently the Tribal Employee Benefits Committee, to serve as the administrative committee for the Defined Benefit Pension Plan and the 401(k) Plan. Eastern Band of Cherokee Indians Tribal Council Resolution Numbers 158 (Jan. 15, 2002) and 139 (Jan. 10, 2006).

WHEREAS, there is a need to amend the Eastern Band of Cherokee Indians Governmental Retirement Plan's "vesting schedule" to include individuals who previously retired from employment outside the tribe.

NOW THEREFORE BE IT RESOLVED by the Eastern Band of Cherokee Indians in Council assembled, at which a quorum is present, the Tribal Council instructs the Tribal Employee Benefits Committee and the Principal Chief to amend the EBCI Governmental Retirement Plan's "vesting schedule" to include "Fifteen years and thereafter for individuals who previously retired from employment outside the tribe".

BE IT FURTHER RESOLVED that the Tribal Council strongly suggests the Cherokee Central Schools School Board adopt the same or similar policy.

BE IT FINALLY RESOLVED that Tribal Employee Benefits Committee and the Principal Chief shall carry out the intent of this resolution and this resolution shall become effective upon the Principal Chief's ratification.

*Submitted by: Bo Crowe, Wolfstown/Big Y Representative
David Wolfe, Vice-Chairman (Yellowhill Representative)
Richard French, Big Cove Representative
Albert Rose, Birdtown Representative*