

PASSED

CHEROKEE COUNCIL HOUSE  
CHEROKEE, QUALLA BOUNDARY, NC

Date: JUN 06 2024

RESOLUTION NO. 221 (2024)

*A resolution to move Qualla Boundary Head Start and Early Head Start to the Education Division.*

WHEREAS, the Eastern Band of Cherokee Indians' Qualla Boundary Head Start and Early Head Start (QBHS/EHS) is dedicated to serving income eligible children and their families for the benefit of the Cherokee community; and

WHEREAS, the QBHS/EHS program is currently in the Public Health and Human Services (PHHS) Division and opportunities have been identified for collaborative partnerships, increased program commonalities, and support systems within other similar child/family serving programs located within the Education Division; and

WHEREAS, moving the QBHS/EHS program to the Education Division will have many benefits including the capability to share knowledge on maintaining performance standards such as class sizes and staff-to-child ratios, similarities in continuing education requirements, shared calendars that cross over and impact multiple programs such as the Youth Center and New Kituwah Academy, and improved alignment of educational goals and strategies; and

WHEREAS, leadership has met with QBHS/EHS employees on multiple occasions to discuss the possible move to the Education Division and the discussions had a favorable outcome; and

WHEREAS, the PHHS Regulatory and Compliance program will continue providing services required by Tribal Code 10A CAR 09.0201: Inspection of Child Care Facilities; and

WHEREAS, the Executive Committee has reviewed and approved this request for the QBHS/EHS program to transition from the PHHS Division to the Education Division; and

WHEREAS, Human Resources requires the programs' organizational charts be amended in addition to edits to all position description to reflect the division change; and

WHEREAS, the Office of Head Start, grant award agency requires updated organizational charts for the grant application; and

1 WHEREAS, Exhibits "A" and "B" show the proposed organizational charts and "Exhibits "C"  
2 and "D" show the current organizational charts.  
3

4 NOW THEREFORE BE IT RESOLVED by the Eastern Band of Cherokee Indians, in Council  
5 assembled, at which a quorum is present, that the organizational charts in  
6 Exhibits "A" and "B" are approved, which reflect the QBHS/EHS program moving  
7 from the PHHS Division to the Education Division.  
8

9 BE IT FURTHER RESOLVED that the Tribal Council of the Eastern Band of Cherokee Indians does  
10 hereby approve the recommendation for QBHS/EHS transitioning from the PHHS  
11 Division to the Education Division.  
12

13 BE IT FURTHER RESOLVED the Executive Office, Human Resources, Office of Budget and  
14 Finance, PHHS Division, Education Division, and the QBHS/EHS program are  
15 authorized to carry out the intent of this resolution, which shall remain in effect  
16 until implemented or rescinded.  
17

18 BE IT FINALLY RESOLVED this resolution shall be effective upon ratification by the Principal  
19 Chief, and all prior resolutions that are inconsistent with this resolution are  
20 rescinded.  
21

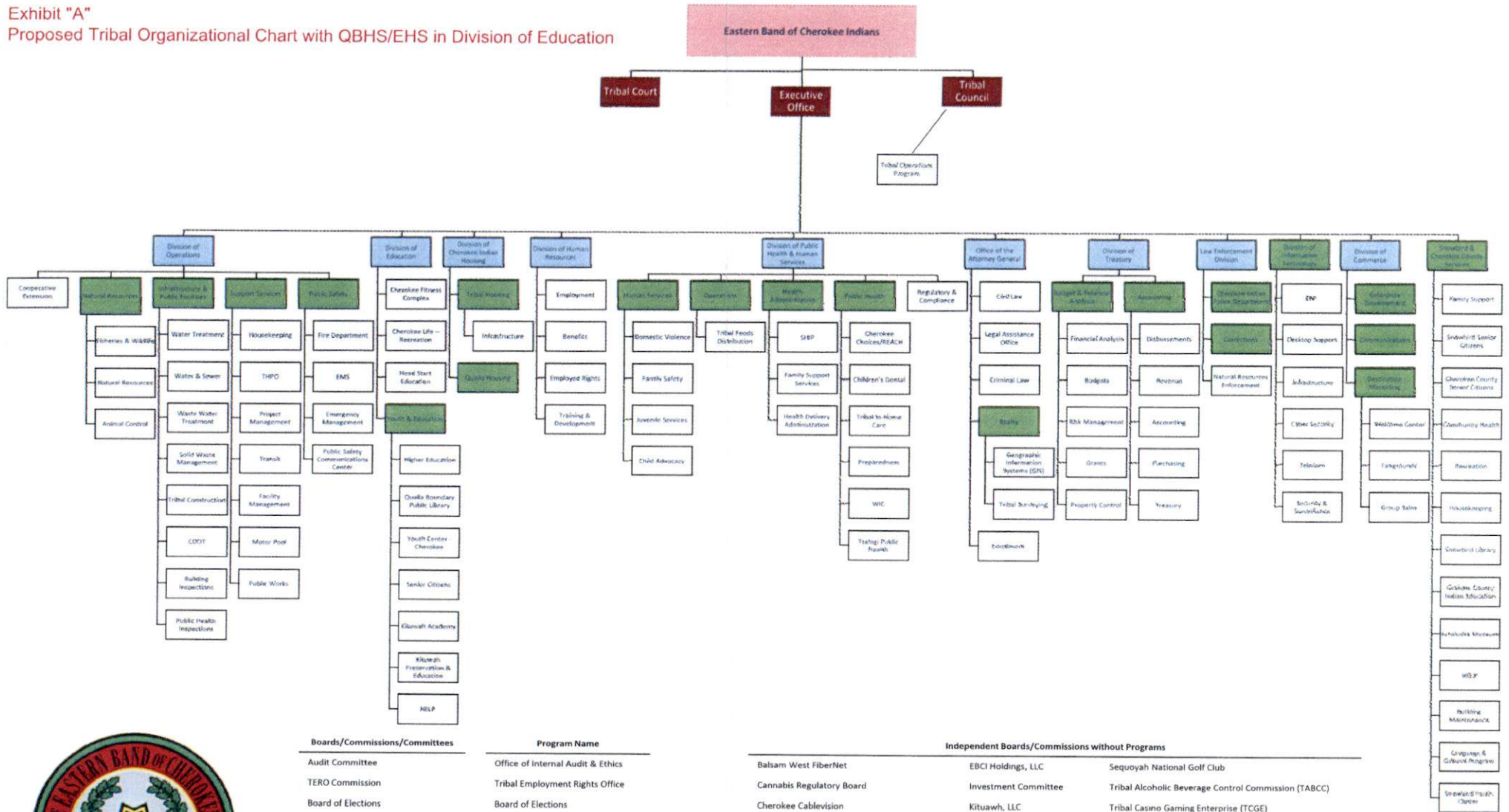
22 *Submitted by:*

23 *Sky Sampson, Secretary of Education*

24 *Sonya Wachacha, Secretary of PHHS*

25 *Tina Saunooke, Early Education Director, Qualla Boundary HS/EHS*

Exhibit "A"  
Proposed Tribal Organizational Chart with QBHS/EHS in Division of Education



**Boards/Commissions/Committees**

- Audit Committee
- TERO Commission
- Board of Elections
- Editorial Board

**Program Name**

- Office of Internal Audit & Ethics
- Tribal Employment Rights Office
- Board of Elections
- One Feather

**Independent Boards/Commissions without Programs**

- Balsam West FiberNet
- Cannabis Regulatory Board
- Cherokee Cablevision
- Cherokee Central Schools (CCS)
- Cherokee Indian Hospital Authority (CIHA)
- EBCI Holdings, LLC
- Investment Committee
- Kituawh, LLC
- Police Commission
- Qualla Enterprises, LLC
- Sequoyah National Golf Club
- Tribal Alcoholic Beverage Control Commission (TABCC)
- Tribal Casino Gaming Enterprise (TCGE)
- Tribal Gaming Commission (TGC)

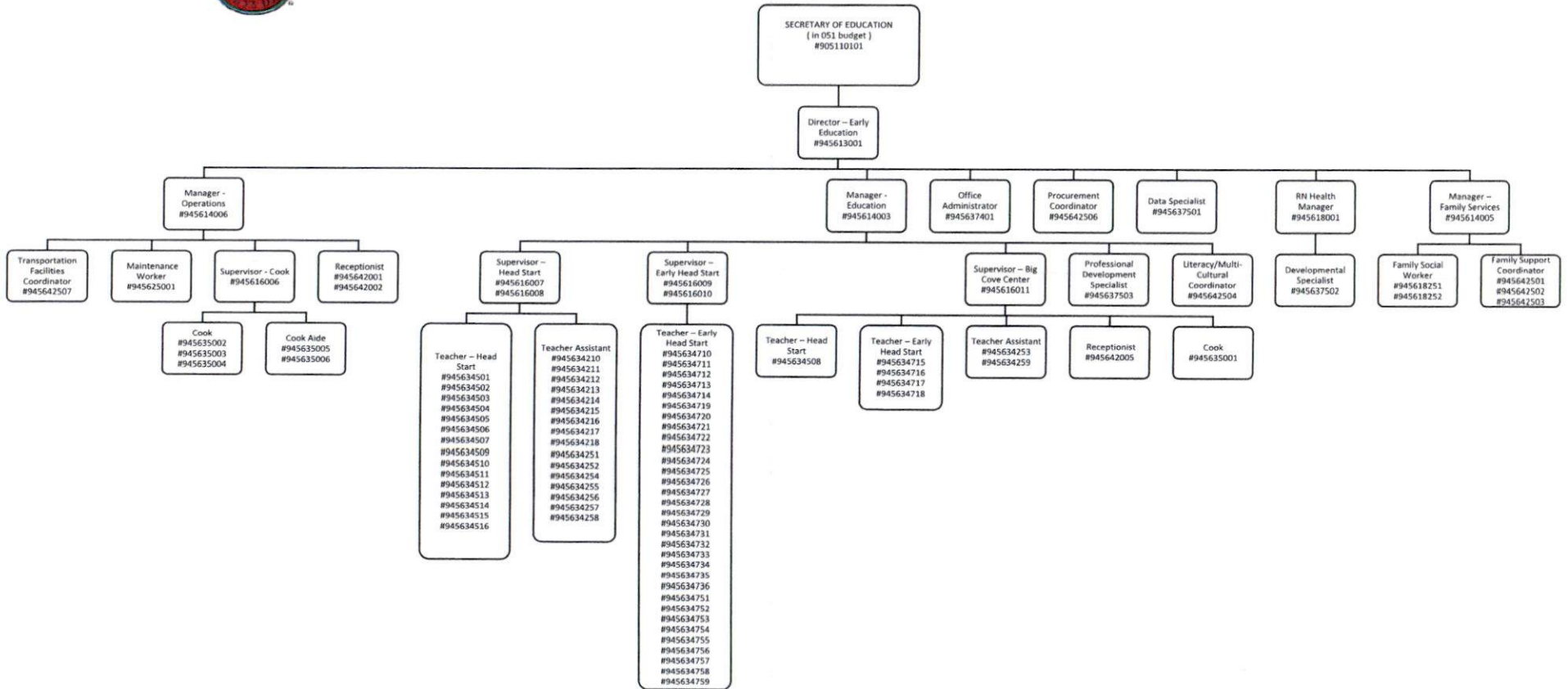
Exhibit "B"

Proposed QBHS/EHS Organizational Chart with QBHS/EHS in Division of Education



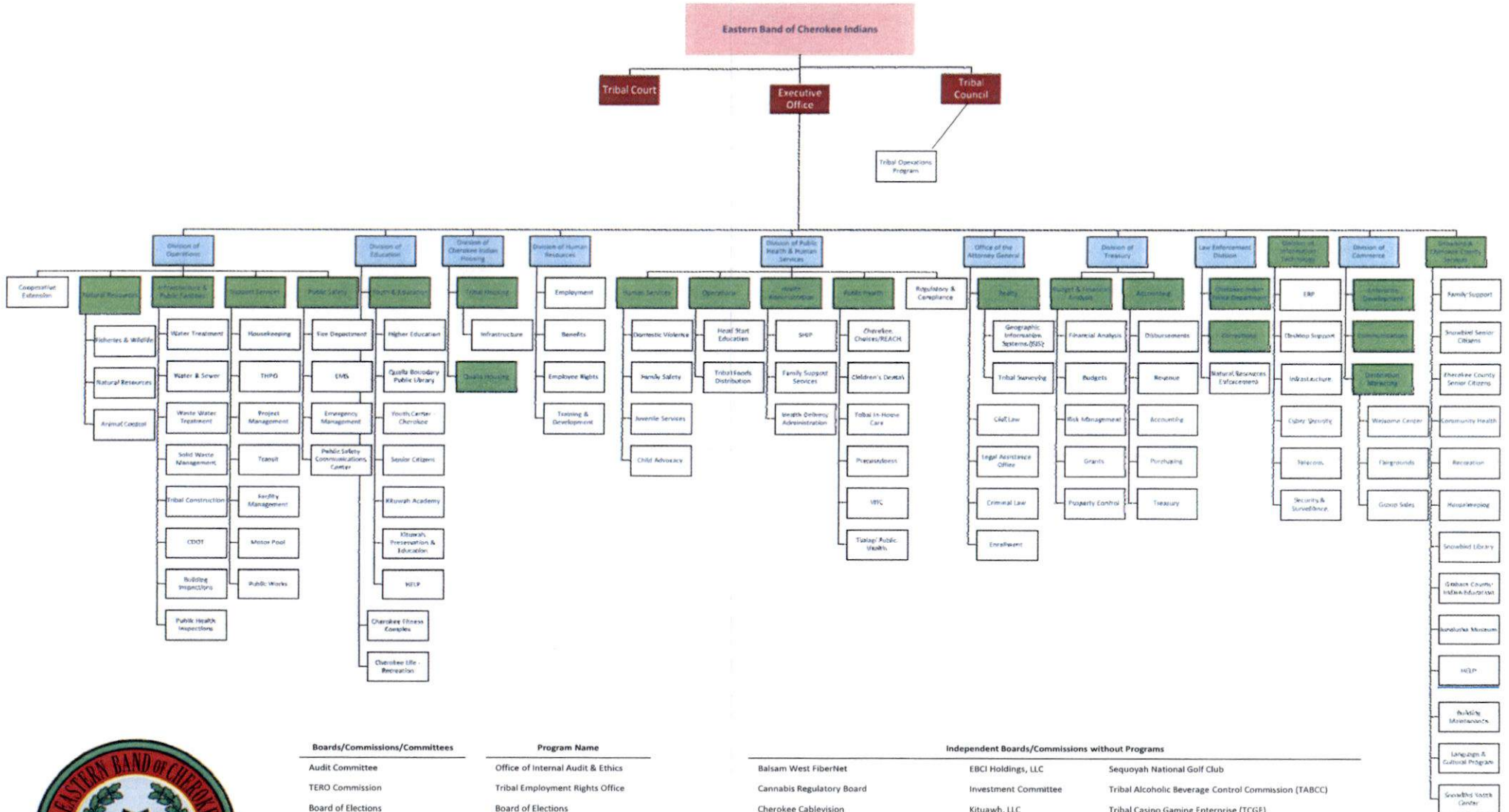
FY 2024

Dept. 456: Qualla Boundary Head Start & Early Head Start



# Exhibit "C"

## Current Tribal Organizational Chart with QBHS/EHS in PHS



**Boards/Commissions/Committees**

- Audit Committee
- TERO Commission
- Board of Elections
- Editorial Board

**Program Name**

- Office of Internal Audit & Ethics
- Tribal Employment Rights Office
- Board of Elections
- One Feather

**Independent Boards/Commissions without Programs**

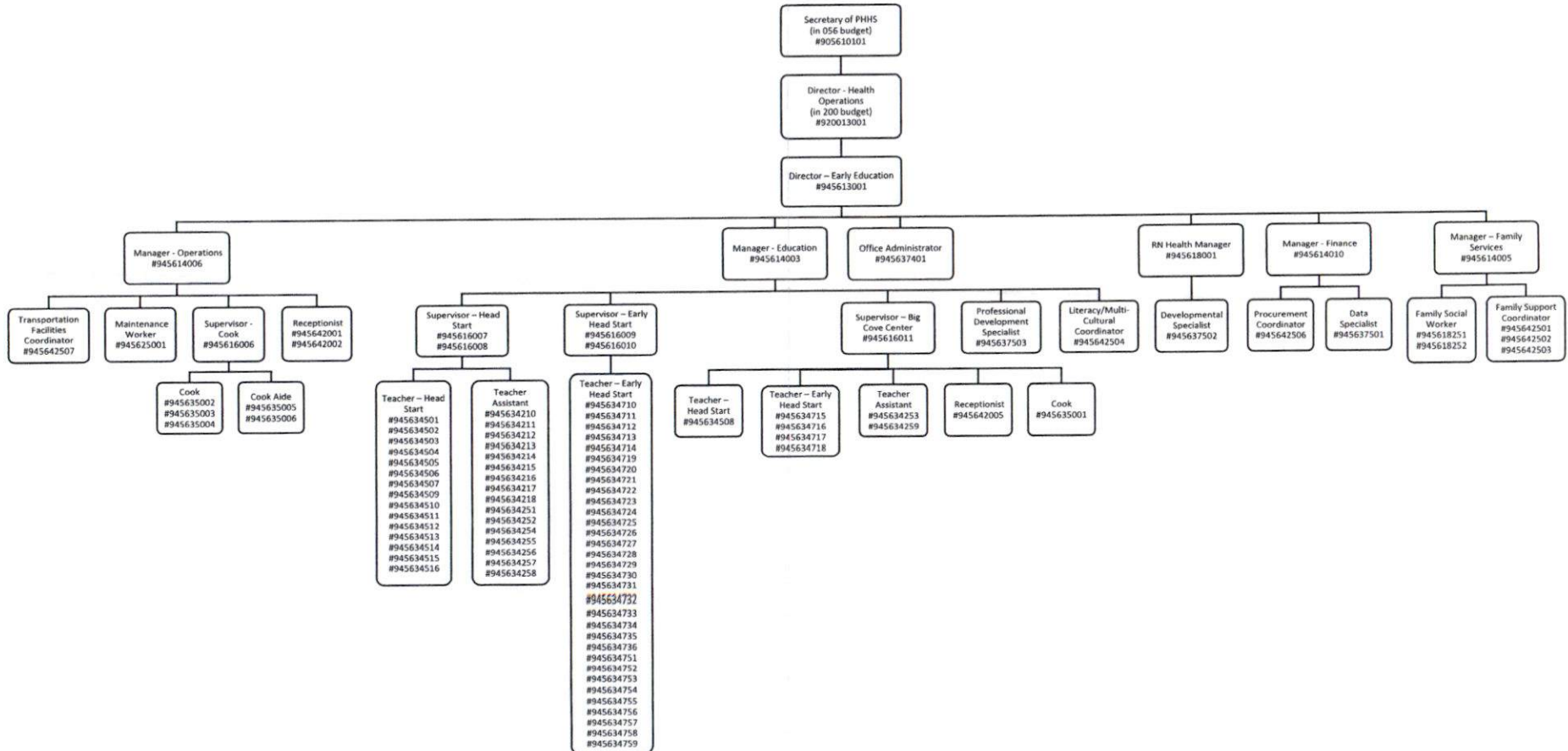
- |                                           |                         |                                                      |
|-------------------------------------------|-------------------------|------------------------------------------------------|
| Balsam West FiberNet                      | EBCI Holdings, LLC      | Sequoyah National Golf Club                          |
| Cannabis Regulatory Board                 | Investment Committee    | Tribal Alcoholic Beverage Control Commission (TABCC) |
| Cherokee Cablevision                      | Kituwah, LLC            | Tribal Casino Gaming Enterprise (TCGE)               |
| Cherokee Central Schools (CCS)            | Police Commission       | Tribal Gaming Commission (TGC)                       |
| Cherokee Indian Hospital Authority (CIHA) | Qualla Enterprises, LLC |                                                      |

**Exhibit "D"**  
**Current QBHS/EHS Organizational Chart with QBHS/EHS in PHHS**



FY 2024

Dept. 456: Qualla Boundary Head Start & Early Head Start



The attached Resolution/Ordinance 221 dated JUNE 6, 2024 was:

PASSED ( X )

KILLED ( )

and ratified in open Council on June 06, 2024 by 94 voting for the act and 0 members voting against it as follows:

VOTE	FOR	AGAINST	ABSTAIN	ABSENT
Richard French	X			
Perry Shell	X			
Boyd Owle	X			
Bucky Brown	X			
Tom Wahnetah	X			
David Wolfe	X			
Adam Wachacha				X
Mike Parker	X			
Bo Crowe	X			
Jim Owle	X			
Dike Sneed	X			
Michael Stamper	X			
	94	0	0	6

*Mike Park*

TRIBAL COUNCIL CHAIRMAN

*Michelle Thompson*

ENGLISH CLERK

*Michael D. Hicks*

PRINCIPAL CHIEF

APPROVED (✓) VETOED ( )

VETO UPHeld ( ) VETO DENIED ( )

DATE: 6-25-24

I hereby certify that the foregoing act of the Council was duly:

PASSED ( )

KILLED ( )

and ratified in open Council after the same has been interpreted by the Official Interpreter and has been fully and freely discussed.

INTERPRETED ( )

OMITTED ( )