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Cherokee Council House
Cherokee, North Carolina

Date

Resolution No. _____ (2026)

WHEREAS, the Qualla Enterprise, LLC Board of Managers has a duty to “treat service to the EBCI as a sacred public trust with fiduciary responsibility...[and to] protect and conserve Tribal resources and ensure the appropriate use of the Tribal resources falling under the scope of the office of the Tribal official.” C.C. §§117-45.3(d) and (e).

WHEREAS, the Eastern Band of Cherokee Indians (EBCI) is the sole owner/manager of the Qualla Enterprise, LLC; and

WHEREAS, on March 13, 2022, the EBCI formed Qualla Enterprises, LLC to establish a cannabis business; and

WHEREAS, on December 4, 2025, the EBCI appointed Tagan Crowe to the Qualla Enterprise, LLC Board of Managers. Resolution No. 72 (2025).

WHEREAS, on November 25, 2025, Mr. Crowe signed a Confidential and Non-Disclosure Agreement with Qualla Enterprise, LLC; and

WHEREAS, during February 2026, Mr. Crowe requested Mr. Cyrus Rattler, Finance Director, send him several company sensitive documents and subsequently, Mr. Crowe forward the following to his personal email:

- February 2, 2026 at 2:03 pm Mr. Crowe forwarded the SSC Consulting Agreement to twokoga@gmail.com;
- February 17, 2026 at 9:40 am Mr. Crowe forwarded the SSC Consulting Agreement to twokoga@gmail.com (first occurrence);
- February 17, 2026 at 9:40 am Mr. Crowe forwarded the SSC Consulting Agreement to twokoga@gmail.com (second occurrence);
- February 18, 2026 at 12:45 pm Mr. Crowe forwarded the Unaudited 12-2025 Financial Report to twokoga@gmail.com;
- February 18, 2026 at 12:45 pm Mr. Crowe forwarded the Unaudited FY2025 Annual Financial Statements to twokoga@gmail.com;
- February 18, 2026 at 12:47 pm Mr. Crowe forwarded the Qualla Enterprises FY2025 YE Financial Update to twokoga@gmail.com;
- February 18, 2026 at 1:27 pm Mr. Crowe forwarded the Qualla Enterprises FY2025 YE Financial Update to twokoga@gmail.com;

- February 18, 2026 at 9:36 pm Mr. Crowe forwarded the SSC Consulting Agreement to twokoga@gmail.com;

WHEREAS, on February 25, 2026, Mr. Crowe requested time on the Board agenda to give a report from a Cannabis conference he attended earlier the same day; and

WHEREAS, on February 26, 2026, Mr. Crowe conveyed to the Board he went to Lac Du Flambeau with his father to ice fish and discovered the conference once he was there; and

WHEREAS, Mr. Crowe further stated he attended the conference last minute and did not participate beyond engaging in a conversation with people sitting at his table; and

WHEREAS, Mr. Crowe was shown screenshots from the Indigenous Cannabis Industry Association Facebook page stating in part and with pictures of the panelists:

“At the Great Lakes Indigenous Cannabis & Hemp Summit, [From Dirt to Market] session take a comprehensive look at vertical integration and the partnerships that make it possible. From operational strategy to branding positioning, our panelists will share real-world insights on how to structure your business for long-term success and how to choose the right partners along the way.

Moderated by Lycia Ortega of Thunderbird Strategic, the conversation features Zach Wilson of Waabigwan Mishkiki, *Candace Thompson*, Cannabis Director for Lac du Flambeau, *Tagan Crowe of the Eastern Band of Cherokee*, and Tim Gordon of Gordon Cannabis and ANANG Native Co.” **EXHIBIT A** posted to Facebook on Friday, February 20, 2026; five days before the impromptu conference.

WHEREAS, when presented with the screenshot, Mr. Crowe responded that he did not know how they got his picture, it must have been when they took his picture for his badge and he did not give them permission to use his photo; and

WHEREAS, on February 26, 2026, Little Pines posted to Facebook a picture of the “From Dirt to Market” panel highlighting *Candace Thompson* who spoke “on critical topics shaping cannabis in Indian Country, the post clearly shows Mr. Crowe on the panel and no pictures are on their badges. **EXHIBIT B.**

WHEREAS, since the board discussion, Mr. Crowe’s narrative changed to allege that neither the Board nor the Company was educating him on the cannabis industry and he had to go in search of training to educate himself, use his own funds, and this is how he discovered the Indigenous Cannabis Industry Association’s conference; and

- WHEREAS, on January 21, 2026, the Board discussed a trip to Portland, OR in March to tour a retail establishment, an indoor grow, and a seed/genetic company. However, when finalizing plans for Portland trip, Mr. Crowe stated that he had a family trip planned and if he had time to go Mr. Crowe would make the necessary arrangements; and
- WHEREAS, on March 19, 2026, the Qualla Enterprise attorney called the Indigenous Cannabis Industry Association to request a copy of the “From Dirt to Market” panel session. Mr. Rob Pero informed QE’s attorney that they did not film their session, however Mr. Pero shared that Mr. Crowe called him a month in advance and that Mr. Pero invited Mr. Crowe to participate at the February 2026 ICIA Conference at that time and Mr. Crowe agreed.
- WHEREAS, since February 26, 2026, when the Board voted to suspend access to Mr. Crowe’s account; Mr. Crowe attempted to log into his Qualla Enterprise account nine times spanning three different days: March 2, 2026 from Mount Juliet, March 4, 2026 from Knoxville, and March 5, 2026 from Nashville.
- WHEREAS, on November 24, 2025, Mr. Crowe took an oath to “honor and represent the interests, traditions, and values of the Eastern Band of Cherokee Indians. I will act with the integrity, accountability, and transparency adhering to the laws, policies, and standards of the Eastern Band of Cherokee Indians and the Qualla Enterprise, LLC. I will strive to promote the wellbeing and advancement of our community while carrying out the duties of my position.” <https://vimeo.com/event/5542046>
- WHEREAS, Mr. Crowe stated that leadership is about accountability, communication, and trust; and
- WHEREAS, Mr. Crowe also stated that he holds himself to be fair, consistent, and transparent; and
- WHEREAS, Mr. Crowe consistently and methodically fabricates his narrative based on his audience at the time; as such Mr. Crowe failed to hold himself accountable to the self-imposed standards he exhorted during his confirmation hearing, failed to communicate and be transparent with the Board as to his role as a panelist for the Indigenous Cannabis Industry Association conference; and
- WHEREAS, Mr. Crowe violated his oath, Tribal laws, and the NDA by sending sensitive company information to his personal email account days ahead of his trip to the Indigenous Cannabis Industry Association conference. Tribal leaders are aware that individuals within this organization also represent adverse parties.
- WHEREAS, the Board unanimously voted to suspend Mr. Crowe pending removal and to suspend access to his Qualla Enterprise, LLC email account; and

WHEREAS, the Board requests removal of Tagan Crowe from the Qualla Enterprise, LLC Board of Managers.

NOW THEREFORE BE IT RESOLVED by the Eastern Band of Cherokee Indians Tribal Council assembled, at which a quorum is present, that Tribal Council removes Tagan Crowe from the Qualla Enterprise, LLC Board of Managers.

Submitted by: Qualla Enterprise, LLC Board of Managers