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CHEROKEE COUNCIL HOUSE
CHEROKEE, NORTH CAROLINA

Date

RESOLUTION NO. _____ (2026)

A resolution to add a position to TABCC.

WHEREAS, TABCC has identified multiple critical deficiencies within its current information technology environment, including lack of system ownership, fragmented vendor support, outdated software, limited operational support, and absence of centralized administrative control; and

WHEREAS, these deficiencies directly impact business operations, including sales continuity, operational resiliency, staff productivity, information security, regulatory compliance, and TABCC's ability to effectively manage and expand its operations; and

WHEREAS, TABCC currently operates without dedicated internal IT leadership, resulting in reliance on external vendors, delayed issue resolution, increased operational costs, and lack of accountability over critical systems, infrastructure, and data management; and

WHEREAS, TABCC operates within a specialized, revenue-generating environment that requires dedicated, continuous, and business-aligned technology oversight beyond traditional shared service support models; and

WHEREAS, the current technology environment exposes TABCC to avoidable risks, including system downtime, security vulnerabilities, data loss, compliance exposure, and operational inefficiencies; and

WHEREAS, TABCC has immediate and long-term business needs requiring centralized IT governance, continuity planning, infrastructure standardization, and scalable systems to support future growth, including additional retail locations and expanded operations; and

WHEREAS, the establishment of a Senior Systems Administrator position will provide dedicated oversight of TABCC's technology environment, including system administration, network management, security, compliance readiness, vendor coordination, and long-term strategic planning; and

WHEREAS, the financial impact of adding this position is in Exhibit "B".

1 NOW THEREFORE BE IT RESOLVED by the Tribal Council of the Eastern Band of Cherokee
2 Indians, in Council assembled and at which a quorum is present, that the Senior
3 Systems Administrator position shall be added to TABCC, which is a net add of
4 one position.
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6 BE IT FURTHER RESOLVED the organizational chart in Exhibit "A" is approved, which
7 reflects the position net add.
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9 BE IT FINALLY RESOLVED that the Executive Office, Human Resources, and Office of
10 Budget & Finance are authorized to carry out the intent of this resolution, which
11 shall remain in effect until implemented or rescinded.
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14 *Submitted by Wahnetah "Sissy" Toineeta, TABCC Director*